



## ENERGY POLICY

Dynex Semiconductor Ltd. is one of the world's leading designers and manufacturers of high power semiconductors and assemblies. Dynex is committed to leadership and excellence in energy management through our energy management system certified to ISO 50001:2011. We believe this is key to our management of the environment and is an integral part of good business practice.

### Operation of the Energy Management System

We have established, and we regularly review, an energy management system to reduce our energy consumption resulting from our business activities. We provide education and training to all staff to improve understanding of the energy management system appropriate to their responsibilities.

### Continual Improvement of Energy Consumption

We pursue a course of continual energy reduction; all areas of the organisation are assessed for potential energy savings and are encouraged to carry out programmes of improvement for energy usage. Objectives and targets in parallel with sound management practices drive continual improvement. Energy teams are used to target specific areas of significant energy use.

### Purchasing

Wherever possible, energy efficiency and energy performance will be a deciding factor when purchasing new equipment.

### Data Collection

Data collection systems have been created and maintained to enable accurate assessment of energy usage. We are fully aware of our energy streams and they are continually assessed and disseminated throughout the organisation.

### Compliance with Legislation and Regulations

We comply with our Climate Change Agreement and will continue to comply with all applicable legal requirements and with other requirements to which we subscribe which relate to our energy usage.

### Energy Awareness

A procedure to promote awareness has been set up to inform our employees and customers of our intentions and achievements in striving to reduce and manage our energy usage.

### Design of new products

The INPACT assessment process used when developing and introducing new products includes an evaluation of energy performance with respect to the raw materials purchased and the processing techniques involved in their production.

### Monitoring and Auditing

A monitoring and auditing procedure is maintained to ensure that all aspects of our energy management system is completed and fully documented for future reference.

### Publicly Available Energy Management Policy

This policy shall be made available to all those working for and on behalf of the company and any interested parties from outside the Company.

Mark Kempton, Managing Director

18<sup>th</sup> April 2019